

PUBLIC CONTRACT AWARD NOTICE

1. Name and Address of the Borrower's Project Implementation Unit:

Integrated Development Project (IDP), Forest Road, Solan, Himachal Pradesh

Contract title: *Selection of a Consultant [Firm] for Training Need Assessment (TNA) and develop training strategy for various stakeholders under the project.*

Country: India

Loan No. /Credit No. /Grant No.: IN 9041

2. Name and reference number of the contract being awarded and the selection method used:

RFP No: IN-HPFD-150690-CS-QCBS

3. Name of Bidder/Proposers/Consultants that Submitted Bids/Proposals:

Five out of the six shortlisted firms submitted their technical and financial proposals. The firms were:

1. AMS, Research Consulting, Dwarka, new Delhi-110075:
2. CTRAN Consulting Ltd., BJB Nagar, Bhuvneshwar, Orissa
3. NABARD Consultancy Services, NABARD Tower, 24 Rajendra Place, New Delhi.
4. Price Water House Coopers Pvt. Ltd. Gurgaon, Haryana.
5. Samaj Vikas Development Support Organisation, #307, Sri Laxmi Plaza, Jafar Ali Bagh, Somajiguda, Hyderabad – 500 082

4. Names of all Bidders/Proposers/Consultants whose Bids/Proposals were rejected either as nonresponsive or as not meeting qualification criteria, or were not evaluated:

The details of firms who were found ineligible/non responsive to TNA TOR during the technical evaluation and the reasons for the same are appended below:

1. **NABARD Consultancy Services NABARD Tower, 24 Rajendra Place, New Delhi** – Work plan way beyond scope of deliverable time framework, Tech-5 and Tech-6 not in prescribed format and also not adhering to project payment terms and conditions (criteria mentioned in issued RFP).
2. **Price Water House Coopers Pvt. Ltd. Gurgaon, Haryana** – Financial bid not submitted as per the Quality Cost Based Selection (QCBS) single envelop system (criteria mentioned in issued RFP ITC reference 10.1 page no. 32) hence not evaluated.
3. **Samaj Vikas Development Support Organization, #307, Sri Laxmi Plaza, jafar Ali Bagh, Somajiguda, Hyderabad – 500082**- Curriculum Vitae (CV) not signed by K1 (Team leader) and K3(3) Animal husbandry expert (as per RFP format Tech 6).

Based on the scoring criteria, the following firms found eligible for further financial evaluation (above 75 marks).

1. AMS, Research Consulting, Dwarka, New Delhi.
2. CTRAN Consulting Ltd., BJB Nagar, Bhubneshwar, Orissa.

5. The successful Consultant

Name: CTRAN Consulting Ltd.

Address: CTRAN Consulting Ltd., BJB Nagar, Bhubneshwar, Orissa.

Final Contract price: Rs. 18,60,967/-

Contract Duration: 105 days


6. Summary and scope of assignment:

1. **Task-1: Training Need Assessment** would be accomplished through desk review, interviews, etc. Information shall also be collected from primary and secondary sources regarding existing capacity building activities/programmes.
 - a) Task analysis of current and required skill set for current job performance/role to successfully implement the project based on the project objectives, activities and outcomes outlined in the PAD and Project Implementation Plan (PIP) for the following groups:
 1. Technical staff of the Project i.e. staff of government departments and agencies as at S. No. 10 and Annex-B of the TOR, and
 2. Community members of 428 GPs as described at Annex- C. For community members, the sampled individuals may be interviewed using a structured Focus Group Discussion (FGD) format to prepare in consultation with PMU. Separate FGDs for women & men and vulnerable groups (e.g. SC/ST) at 26 Assistant Project Offices (APOs) should be conducted in consultation with the respective APOs in each District.
 - b) Identification of training needs to meet identified gaps between current and required skill sets.
 - c) Review of available training modules for the technical staff both category wise and skill wise to meet the identified capacity building needs, including trainings provided by line departments, State Agriculture Universities (SAUs), Krishi vigyan Kendra (KVKs), the previous H.P Mid-Himalayan Watershed Development Project etc.
 - d) Review of available training modules for the communities, including forest & water users and farmers, to meet the thematic (forestry,

agriculture & Animal Husbandry) capacity building needs, including trainings provided by line departments, State Agriculture Universities (SAUs) viz; Chaudhury Sarwan Kumar Himachal Pradesh Krishi Vishvavidyalaya (CSKHPKV) Palampur and Dr. Y. S. Parmar University of Horticulture and Forestry (UHF) Nauni, Solan and Krishi Vigyan Kendra (KVKs), etc.

- e) The consultant will report on the availability of resources (e.g trainers, training related infrastructures etc.) to provide the identified existing training modules to project staff/community members, as well as strengths and gaps in the training modules, and recommend the remedial measures to ensure the proper delivery/results of the training programs initiated by the above-mentioned institutions and departments.
 - f) PMU training capacity analysis to assess the quality of the training planning, coordination, and management mechanism at project level, including procurement, financial, administrative and infrastructure arrangements to develop and deliver project-specific trainings.
2. Task-2: Comprehensive Training Plan:
- a) Detailed list of modules with overview of contents drawn separately for the project staff and the communities as follows:
 - i. Technical project staff (by job role) at each level
 - 1. PMU /DPO level
 - 2. Frontline staff level
 - ii. Community members, with specific sub-groups specified based on the focused group discussions (FGD) e.g.:
 - 1. GP staff
 - 2. Women
 - 3. Vulnerable groups, including SC/ST
 - 4. User groups and existing producer groups
 - 5. Farmers based on thematic preferences(e.g. Forestry, Agriculture & Animal Husbandry sectors)
 - b) Timing (when during project time line and frequency of training if repeated sessions are needed),
 - c) Target participants, as per Annex B of the TOR and for the communities
 - d) Source of training (i.e. specify whether the training already exists and if so potential list of training providers and any recommendations for strengthening the existing training, and if not where the project would need to develop the training)
 - e) Format of the training, including whether it would be on-line, face-to-face and blended learning types of training
 - f) Tentative cost elements and break-down for the module including, if there is a need to develop a new module if required by the project.

3. The consultant shall outline the requirements of thematic trainings based on the project activities and outcomes for the communities of the project area.
4. Based upon the findings the consultant shall identify and provide for consideration of the PMU a list of Training institutions/Subject matter specialists along with the specific training modules identified in the TNA to support project implementation evidenced and based on both sector and supply market analysis. In doing this, the consultant shall declare that there is no perceived or actual conflict of interest with the current assignment.


09/04/2021

Executive Director
Integrated Development Project,
Solán.(H.P.)